

Safety Policy

Owner: Vice-President, Health & Safety

Effective date: July 7, 2021

Last updated: July 7, 2021

Purpose

Our eight safety commitments outline the attitude and behaviour we expect to see from anyone who works with us and for us. They empower workers to speak up if they feel the work they're asked to do is unsafe.

The commitments are a promise from every leader at Cenovus to every worker at any level of the company that safety will always be our top value. Our commitment to workers and their families is that they return home safely every day. Working at Cenovus really does mean working safely.

Our Eight Commitments

1. Our work is never so urgent or important that we cannot take time to do it safely.
2. All injuries are preventable.
3. Everyone is obligated to refuse and/or stop unsafe work.
4. Everyone is obligated to raise concerns about the hazards seen.
5. All levels of supervision are accountable for safety performance.
6. Employee and contractor commitment is essential to safety performance.
7. Excellence in safety leads to excellence in business.
8. Safety attitude off the job is as important as on the job.