

2025 / 2026 BOARD COMMITTEES

All directors who are members of the Board Committees are independent, as determined by the Board.

Alex J. Pourbaix, Cenovus's Chair is a non-independent director, and does not serve as a member of any of the standing Board Committees. As Lead Independent Director, Claude Mongeau works to ensure the Board continues to operate independently of Management.

Committee	Members
Audit	J.E. Kinney (Chair) S.E. Bradley R.J. Marcogliese C.L. Martineau C. Mongeau
Human Resources and Compensation	R.I. Zygocki (Chair) K.M. Casey M.J. Crothers J.D. Girgulis M.A. Little
Governance	C. Mongeau (Chair) M.J. Crothers E.L. Kwok C.L. Martineau F.J. Sixt R.I. Zygocki
Safety, Sustainability and Reserves	R.J. Marcogliese (Chair) S.E. Bradley K.M. Casey J.D. Girgulis J.E. Kinney M.A. Little

Effective May 8, 2025