

HSE Site Specific Supplemental Requirements Well Delivery



SUPPLEMENTARY HSE REQUIREMENTS

This appendix defines the Well Delivery business unit specific HSE requirements to be complied with by the Supplier while performing services on Well Delivery locations. In some cases, the requirements listed below are in addition to or in replacement of the requirements in the HSE Schedule. If clarification is required, please contact your Cenovus representative.

ALCOHOL AND DRUG STANDARD

This requirement is in addition to HSE Schedule 3.3 Section 7.

- The supplier is required to have an agreement in place with Cenovus's preferred testing provider, eScreen Canada ULC if they are performing work in the oilsands assets (Foster Creek, Christina Lake and Sunrise)

SITE SPECIFIC ORIENTATION

The requirement below is in addition to HSE Schedule 3.3 Section 22, (Worker Orientation)

All workers must upon initial arrival to a Well Delivery location complete the *Well Delivery Site Access Safety Orientation* and obtain a Well Delivery Site Orientation helmet sticker. This is an annual requirement, with new stickers issued each calendar year.

FIT FOR DUTY

The requirements below are in addition to HSE Schedule 3.3 Section 6, (Fit for Duty)

- Workers and supervisors on Cenovus sites will not exceed 24 consecutive days worked.
- Days of rest will follow applicable jurisdictional requirements.

INCIDENT MANAGEMENT

The requirements below are in addition to HSE Schedule 3.3 Section 16, (Incident Management)

- All incidents verbally reported immediately.
- Provide an email or other form of appropriate electronic correspondence that documents known facts, immediate actions and the investigation plan within four hours of the incident or in a timeframe determined by the Cenovus representative.
- Investigation report with supporting documents, casual factors and corrective actions within 48 hours for low/medium risk incidents and 7 days for significant incidents.
- Additional time allowed for more complex incidents or as approved by Cenovus representative.

DRIVING SAFETY

The requirements below are in addition to HSE Schedule 3.3 Section 42, (Driving Safety)

- All vehicles must have a first aid kit in the cab that meets or exceeds jurisdictional requirements.
- All vehicles must be equipped with a 20 lbs. ABC fire extinguisher.
- All non-commercial vehicles operating on ice/winter roads will be equipped with a buggy whip that extends 1 meter above the highest point on the vehicle.
- Regardless of location all OHV's (UTV, ATV, Ski-doo, Argo, etc.) must have a buggy whip.
- Workers that operate vehicles on Cenovus ice roads are required to complete the Cenovus Ice Roads Safety Orientation which is available on the external learning portal.

DROPPED OBJECT PREVENTION

The requirements below are in addition to HSE Schedule 3.3 Section 27, (Fall Protection)

- Companies that perform work for Well Delivery must have a DROPS program that meets or exceeds the Dropped Object Prevention Scheme Recommended Practice Rev 02 – 2020, unless exempted through the ISNetworld RAV exemption process.

PERSONAL PROTECTIVE EQUIPMENT (PPE)

The requirements below are in addition to HSE Schedule 3.3 Section 39, (PPE)

CLEAN SHAVEN

- All workers who supervise and / or perform work in proximity to sour materials including transportation are required to be clean shaven and must have valid Energy Safety Canada H2S Alive certification.
- Cenovus Supervisors may approve workers to not be clean shaven on locations considered “green sites”. In these scenarios, workers are required to have H2S awareness training.

HAND PROTECTION

- Impact gloves are required to be worn on all Well Delivery sites unless a task specific hazard assessment notes otherwise.

TRACTION AIDS

- Traction aids are to be worn when snow or ice conditions present the potential for slips and falls.

METATARSAL PROTECTION

- Workers on Drilling and Completions sites are encouraged to use metatarsal protection.

HOODED GARMENTS

- Hooded garments (hoodies), including tear aways, are prohibited on Well Delivery locations.

FIRE RESISTANT CLOTHING

- Workers on Drilling, Completions and ARO sites are required to wear FR Coveralls.

FIRE RESISTANT RAIN GEAR

- Workers employed on Drilling and Completions Thermal sites are required to have fire resistant raingear

or alternatives* available, rubber gloves and face shields for protecting workers from hot fluid / steam (>60 degrees).

**Alternatives to fire resistant rain gear may be approved if the alternative is FR and provides adequate thermal splash protection (i.e., fire resistant coveralls with thermal splash protection).*

HAND AND POWER TOOLS

The requirements below are in addition to HSE Schedule 3.3 Section 50 (Hand and Power Tools).

PIPE WRENCHES

- Workers employed by Completions will ensure that only quality pipe wrenches (e.g. Ridgid) and quality hand tools are used (certification and rating of tools must be available).

CHAIN BINDERS

- Lever chain binders are prohibited on all Well Delivery locations, ratchet chain binders are to be used.

CHEATER BARS

- Non-engineered/manufactured mechanical advantage tools (snipes & cheater bars) are prohibited from all Cenovus worksites.

CUTTING TOOLS

- Pocket knives, snap-off bladed knives and multi-tools are prohibited on Well Delivery locations.