

Supplemental HSE Requirements –



Husky Midstream

SUPPLEMENTARY HSE REQUIREMENTS

This appendix defines the **Husky Midstream business unit with specific HSE requirements** to be complied with by the Supplier while performing services on **Husky Midstream**. In some cases, the requirements listed below are in addition to, or in replacement of the noted HSE Schedule. Please contact your Husky Midstream representative for the most current Access to Site Requirements.

Orientation and Training

The requirements below are in addition to HSE Schedule 3.3, Section 18 and Section 19.

The following courses are required to access any Husky Midstream Work Sites:

Husky Midstream Courses

- Cenovus Safety Orientation (404) cenovuslearns.com
- Husky Midstream Site-Specific Orientation (518) cenovuslearns.com
- Dropped objects Prevention Awareness (519) cenovuslearns.com
- Life Saving Rules Introduction (336) cenovuslearns.com
- Injury Reporting and Medical Treatment for Contractors & CLPO (485) cenovuslearns.com
- Western Canada Upstream (WCU) Permit Receiver (423) - permit receiver must be physically present for the duration of the permitted scope of work. cenovuslearns.com
- Bear Awareness – (489) cenovuslearns.com
- Electrical Safety Standard (Non-Electrical Worker) (275) – non-electrical workers entering electrical buildings cenovuslearns.com
- Electrical Workers are required to complete:
 - Electrical Safety Standard, Electrical Worker (274) cenovuslearns.com
 - Electrical Safety Training System (ESTS) for all external contract electrical workers, including instrumentation tech. Training is located at [Electrical Safety Training System \(ESTS\)](#)

External Training

- Enough first aiders onsite to meet Provincial and Federal OHS requirements based on location of work.
- H₂S Alive – (Energy Safety Canada H₂S Alive)
- WHMIS (GHS)
- TDG, if applicable to the work scope
- Any other certificates that pertain to your task specific work activities.

NOTE: To complete the Husky Midstream provided orientations and training, visit cenovuslearns.com available at [Supplier Orientation & Training – Cenovus.com](https://cenovuslearns.com).

Personal Protective Equipment (PPE)

The requirements below are in addition to HSE Schedule 3.3, Section 35.

The supplier must ensure that PPE is appropriate for the task in conjunction with Husky Midstream requirements and applicable standards.

Hooded Garments

- Hooded garments (Hoodies) are prohibited with exceptions for:
- Rainwear, sand blasting PPE, and disposable clothing can have a hood if determined acceptable during the hazard assessment for the scope of work.

Gas Detection

- A four head (CO, H₂S, O₂, LEL) personal gas monitor that has been bumped and calibrated in accordance with manufacturers specifications.

Fire Resistant Clothing

- Fire Resistant Clothing is required on all sites including fire resistant rainwear when worn.
- Fire Resistant rainwear or alternatives available, rubber gloves and face shields for protecting workers from hot fluid / steam (>60 degrees). *Alternatives to fire resistant rain gear may be approved if the alternative is FR and provides adequate thermal splash protection (i.e., fire resistant coveralls with thermal splash protection)
- Outer garments shall have high visibility striping.

Head Protection

- Hard hat protection meeting legislative requirements must be in good condition within the service date.

Foot Protection

- Footwear meeting legislative requirements that provide above the ankle support.
- Traction aids to be worn when snow or ice conditions present the potential for slips and falls.

Hand Protection

- Hand protection meet or exceed legislative requirements and appropriate to work scope of hazards.

Eye Protection

- Eye Protection meeting legislative requirements and appropriate to work scope hazards.

Hearing Protection

- Hearing Protection meeting legislative requirements and appropriate to the work scope hazards.

Clean Shaven/Long Hair

- All workers must be clean shaven.

- Long hair to be secure.

Fit for Duty

The requirements below are in addition to HSE Schedule 3.3, Section 7.

- Follow Provincial and Federal jurisdiction requirements for days and hours of work.

Driving Safety

The requirements below are in addition to HSE Schedule 3.3, Section 37.

- All work vehicles and equipment must be equipped with the following:
 - 20 lb. ABC Fire Extinguisher
 - Supervisor vehicles must be equipped with, at minimum, a 5 lb. ABC fire extinguisher.
 - First aid kit that meets or exceeds jurisdictional requirements.

Off Highway Vehicle

- Off-Highway Vehicles (OHV) (UTV, ATV, AUV, Snowmobile, Argo,) etc. Minimum equipment includes:
 - Head Lights
 - Taillights
 - Muffler
 - Fire Extinguisher
 - DOT Approved Safety Helmets MUST be worn.
 - If Roll Over Protective Structure (ROPS) are equipped, a seat belt must be worn except when operating on water.
 - Valid operator's training certificate

Incident Management

The requirements below are in addition to HSE Schedule 3.3, Section 15.

- All incidents must be verbally reported immediately to the Husky Midstream Representative.
- Provide Initial Incident Notification in an email or other form of appropriate electronic correspondence that documents known facts, immediate actions and the investigation plan within **four hours** of the incident or in a timeframe determined by a Husky Midstream Representative
- Formal investigations must be submitted within **Seven days** unless extended durations are required and approved by HMGP Leadership following the Cenovus Incident Management Standard.
- Investigation report to be submitted with supporting documents, casual factors, and corrective actions within **Seven days** of the incident.
 - The Cenovus risk matrix will be used to determine these risk severities. If additional time is required, discuss with the Cenovus representative.
- Husky Midstream reserves the right to reject poor quality investigation reports. This could include but not limited to missing documentation, handwritten reports, poor or incorrect root causes, and quality corrective actions etc.

- Individuals responsible for incident investigations must be trained in formal root cause analysis.

ADHERENCE TO LIFE SAVING RULES

The requirement below is in addition to HSE Schedule 3.3, Section 16.

Suppliers are to formally investigate all LSR violations.

Working at Heights

The requirements below are in addition to HSE Schedule 3.3, Section 23.

- Fall protection must be utilized at 3m (10 ft) or higher, unless there is an unusual possibility of injury falling from a lower height.

Dropped Objects Prevention

Suppliers performing work involving dropped-object hazards shall maintain a documented prevention program that meets or exceeds the Cenovus Dropped Object Prevention Standard which can be found at [Cenovus supplier health, safety and environmental documents](#). At a minimum, suppliers shall:

- Ensure affected workers, supervisors, and engineering/design personnel to complete Cenovus Dropped Object Prevention Awareness Training or approved equivalent training. Cenovus training is available at cenovuslearns.com.
- Conduct pre-job planning, hazard assessments, and worksite inspections to identify dropped object hazards.
- Inspect and secure tools, equipment, materials, fasteners, covers, panels, hatches, guardrails, and other potential dropped objects before work begins.
- Verify all tools, equipment, materials, covers, panels, bolts, guardrails, and loose items are properly secured before work begins.
- Implement at least two independent safeguards where dropped-object hazards exist, based on the hazard and risk assessment.
- Use approved tool tethering, restraint, containment, or engineered systems when working at height.
- Use engineered controls such as netting, barriers, or containment systems when required.
- Apply reliable securing methods:
 - Primary Fixing
 - Secondary Retention
 - Safety Securing
- Ensure lifting ropes, connectors, attachment points, and associated hardware are suitable for the load, inspected before use, and used only by trained and competent personnel.
- Install netting, barriers, containment, or equivalent passive protection where objects could fall to a lower level, and existing controls are insufficient.
- Apply primary fixing, secondary retention, and safety-securing methods where manufacturer requirements are unavailable.
- Ensure all supplier-provided tools, equipment, and materials comply with the supplier's dropped-object prevention program.

- Establish, communicate, monitor, and maintain exclusion zones based on the hazard source, potential travel path, and affected area.
- Access shall be restricted to authorized personnel and reassessed when conditions change.
- Document verification that equipment and materials are secured, controls remain effective, and exclusion zones are properly maintained.
- Equivalent supplier training shall, at minimum, address static and dynamic dropped objects, hazard controls, exclusion zones, passive prevention systems, reliable securing methods, and tool-tethering practices.

Confined Space

The requirements below are in addition to HSE Schedule 3.3, Section 24.

- Documented Emergency Response Plan must be in place before starting confined space work scopes.
- Rescuers must have **Confined Space Rescue Training** and be deemed competent and must be available prior to work beginning.
- Workers must have valid confined space entry and monitor training.

GROUND DISTURBANCE

The requirement below is in addition to HSE Schedule 3.3, Section 31.

All ground disturbance activities performed at HMGP require applicable training, an additional ground disturbance authorization, approved by the on-site Cenovus Ground Disturbance representative and in alignment with HMGP (WCU) Safe Work Permitting practices and local jurisdictional regulation.

WORK AROUND BODIES OF WATER

The requirement below is in addition to HSE Schedule 3.3.

- Conduct a hazard assessment before work begins.
- Wear a Personal Flotation Device (PFD) when working within **2 metres of a waterbody**.
- Implement additional controls as required (fall protection, barriers, rescue equipment, etc.).
- Maintain an emergency response and rescue plan for drowning hazards.
- Ensure workers are trained and competent in water-related hazard controls and rescue procedures.

HAND AND POWER TOOLS

The requirements below are in addition to HSE Schedule 3.3, Section 50 (Hand and Power Tools).

PIPE WRENCHES

- Suppliers will ensure that only quality pipe wrenches (e.g. Ridgid) and quality hand tools are used (certification and rating of tools must be available).

CHAIN BINDERS

- Lever chain binders are prohibited on all Husky Midstream locations; ratchet chain binders are to be used.

CHEATER BARS

- Non-engineered/manufactured mechanical advantage tools (snipes & cheater bars) are prohibited from all Cenovus and Husky Midstream worksites.